

## Gena Cox Full Bio

Dr. Gena Cox, founder of Feels Human, LLC, is an organizational psychologist and executive advisor who is deeply knowledgeable about the human experience at work. In her "Surprising Power of Respect" keynote, she equips leaders with people-centered, psychology-backed techniques to drive employee retention and performance in the face of volatility.

Gena spent decades advising corporate leaders on enhancing organizational culture and leadership impact. Her research revealed that although many employees were disengaged, leaders overlooked potent antidotes to employee discontent. Leaders need concise leadership models they can easily understand and implement to enhance employee experience. This insight prompted Gena to write the award-winning *Leading Inclusion* book to guide executive leaders to the key issues they should focus on for building inclusive organizations. Her forthcoming 2024 book examines how small behavior changes can make connections at work.

Gena's work has been featured widely in media, including Harvard Business Review and Fast Company.

Gena is a member of the American Psychological Association (APA) Committee for the Advancement of General Applied Psychology (CAGAP), the Society of Industrial and Organizational Psychology (SIOP), and the Society for Human Resources Management (SHRM). Gena is an angel investor. She holds a Ph.D. in Industrial and Organizational (I-O) Psychology.

Away from work, Gena and her family enjoy all the lifestyle benefits the sunny state of Florida offers.

LinkedIn: <https://www.linkedin.com/in/genacox>

Website: <https://www.genacox.com>

### Short:

Organizational Psychologist Dr. Gena Cox helps leaders optimize their impact and influence, make career pivots, and build inclusive organizations. She is the author of the award-winning Amazon best-selling book *Leading Inclusion*. Gena is a prominent voice on human-centered leadership, helping leaders see the magical power of Respect for driving their visionary business ambitions.

### Mini:

Organizational psychologist, coach, speaker, and author Dr. Gena Cox.