

BOLD DISCUSSIONS: *A starter script for Respect*

Find a private 1:1 setting

Say, "I want to share something with you..."

Continue, "I bet you did not realize it but ..."

Explain the (unintended) impact of the person's actions

Pause and let the other person respond

Listen for the reconciliation opportunity in good faith

The other party should be offering a potential solution

Ask the other person what they would like to happen next

Reach a go-forward agreement

Thank the person for listening

Do an emotional self-check and decide what to do next

Follow up as needed