

# REDI VISION WORKSHEET



Use this worksheet to organize your thoughts as you prepare to create your REDI Vision. Write your notes in the blank spaces.

REDI Vision action	Current State: What's working well?	Current State: What's needs attention?	Desired future state: What will you have six or twelve months from now?
<b>1 Assess:</b> What would employees say it feels like to work in your company? What would employees of color say? Why?			
<b>2 Define REDI BHAG:</b> What is your REDI North Star? What are employees and other stakeholders thinking/saying about the organization's REDI stance?			
<b>3 Make REDI core to the business:</b> Which parts of your business need a REDI lens? HR and talent only? Product design? Marketing? Supply chain? Other?			
<b>4 Define REDI focus:</b> Respect? Equity? Diversity? Inclusion? All?			
<b>5 CIDO position in the organization structure:</b> To whom will/does the CDO report?			
<b>6 Define CIDO role (high level):</b> What will be/is the key focus and what will be/are the required skillsets?			
<b>You:</b> What role are you playing or should you play?			



LEADING INCLUSION



LINK to BOOK

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